

This is offered as a package proposal. Should it not be accepted in total, the concessions and revisions in this package proposal may be withdrawn and the Union's position on all such items in these articles may revert to its most recent proposals for such articles and times.

The package includes the following articles:

- Retirement- withdrawn
- Relocation- withdrawn
- Food Security
- Tax Assistance
- Emergency Grant
- Housing
- Childcare
- Tuition and Fees
- Compensation

Redlined from WPI-GWU-UAW 3/23 Proposal

ARTICLE __
TAX ASSISTANCE

~~Section 1. WPI shall reimburse each GW up to \$300 for documented expenses related to tax assistance from a licensed professional or software each tax year.~~

Section 12. WPI shall provide access, free of charge, to the necessary software and electronic filing procedures for completion of federal, state, and local taxes, including but not limited to software that is equipped for non-resident GW's specific tax filing needs (i.e., Sprintax).

Section 23. WPI shall provide GWs with all the documentation necessary to file their taxes in a timely manner.