

ARTICLE
TRAINING

Section 1. The University shall provide each individual appointed to a GW position with training that is needed to fulfill the GW's assignment.

For this training, the University will determine the content and delivery. The Union-Management Committee may make recommendations to the University for good-faith consideration. If approved, such trainings will be at no cost to the GW and shall be considered part of the required workload of the GW.

Section 2. In keeping with the University's commitment to an inclusive culture, GWs are encouraged to avail themselves of the existing training courses and others that may be developed that address how to recognize and combat racism, ableism, bias, discrimination and harassment.

For these courses and any other trainings, the University will determine the content and delivery. However, the Union-Management Committee shall be provided the opportunity to review the current training content and give feedback on the current and future training options. Such feedback will be considered in good faith by the University. The Union-Management Committee shall meet within ninety (90) days of ratification to discuss existing training content, possible refinements and suggestions for additional content/courses.

Section 3. All training pursuant to this Article shall be considered part of the GW's required workload.

Section 4. If a GW identifies additional training that can enhance their work, they may propose such training to the University for good-faith consideration. If approved, such trainings will be provided at no cost to the GW and shall be considered part of the required workload of the GW.

Section 5. The Union Management Committee may make recommendations to the University to address insufficient or overlapping training concerns brought to its attention by GWs.