WPI-GWU-UAW Proposal, Counter to WPI 2/15/23 02/22/2023 — WPI Counter 3.8.23 Page 1 of 1

ARTICLE __ APPOINTMENT SECURITY

Section 1. If the University makes an offer for appointment to a Graduate Worker (GW) position and the individual to whom the offer was made accepts it, the terms of the offer including level of compensation, benefits, and other terms and conditions of employment shall be honored by the University.

Section 2. In the event the position described in the Letter of Appointment becomes unavailable due to cancellation or similar reasons, the University shall work with the GW to find a comparable position for the duration of the appointment. The parties recognize that this may require a GW to change their research focus in order to be funded by a different grant and PI.