ARTICLE _____ JOB POSTING

Section 1. The parties recognize that the University has discretion over who is hired as a GW, the qualifications for GW positions, and the methods used to make such hiring decisions.

<u>Section 2.</u> The parties <u>further</u> recognize that GW salaried/stipend appointments are usually made without posting, through time-of-admission appointments, relationships with faculty members, and internal departmental or inter_departmental arrangements.

Section 32. On occasions when a Department<u>ss</u> or Program<u>ss that seeks to fill positions and/or</u> <u>vacancies, not otherwise assigned per Section 2,</u> decides to open a GW opportunity to University-wide prospective applicants, they that wish to fill current vacancies from within or beyond the department, whether hourly or stipended, will-<u>shall</u> post these employment opportunities, not otherwise assigned, on a <u>University wide on a basis in order to ensure that all</u> qualified graduate students are given equal opportunity to apply for anticipated openings. Such University-wide postings shall be made available via a single, centralized University on-line job posting site information system accessible to all graduate students.

Section 3. All job postings <u>shallmust</u> include: title, job description, department or program, lab (if applicable), expected number of hours per week, salary or hourly pay rate, any relevant required knowledge or experience, <u>up to date contact information regarding the posting</u>, <u>up to date contact information regarding the posting</u>, an employment nondiscrimination statement, <u>procedure required to apply for the job</u>, and notification that such position shall be covered by this collective bargaining agreement.