

ARTICLE \_\_\_  
TRAINING

**Section 1.** The University shall provide each individual appointed to a GW position with training that is needed to fulfill the GW's assignment ~~if such training is not otherwise required of the GW in the individual's department or program.~~

**Section 2.** Each building or workspace containing laboratory space will provide a standardized laboratory operating procedure, training protocol, and/or new graduate worker orientation that includes but is not limited to locations of safety/building managers and important personnel contact information, package delivery and interdepartmental mail stations, and core facility and laboratory space management. Training should be specific to the laboratory or work environment in which the work is being conducted.

~~**Section 2.** Each building or workspace containing laboratory space will provide a standardized laboratory operating procedure, training protocol, and/or new graduate worker orientation that includes but is not limited to:-~~

- ~~1) denotes important building landmarks including but not limited to locations of:-
  - a. Safety/building managers and important personnel contact information;-
  - b. Hazardous and non-hazardous waste material pick up and drop off;-
  - c. Package delivery and interdepartmental mail stations;
  - d. Emergency showers, first aid kits, emergency response manual, and power shut-off/light shields;~~
- ~~2) denotes core facility and laboratory space management including but not limited to:
  - a. Use, care, and general etiquette of shared, core vs private, lab-owned equipment;
  - b. How to request trainings for equipment and safety (i.e. basic, biosafety, bloodborne pathogen, or other trainings including those referenced in Article \_\_\_, Health & Safety, Section 3);-
  - c. Reporting accidents and equipment malfunctions;
  - d. Maintaining a safe and clean work environment;-
  - e. Appropriate laboratory notebook, if applicable, and sample documentation protocols;
  - f. General laboratory courtesies and standard operating procedures~~

~~Training should be specific to the laboratory or work environment in which the work is being conducted.~~

**Section 3.** All GWs, prior to commencing work, shall complete an anti-bias, anti-racism, and sexual harassment and discrimination training. The content and delivery of training shall be agreed upon by the University and the Union within sixty (60) days of ratification.

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**Section 4.** All training pursuant to this Article shall be considered part of the GW's required workload.

**Section 5.** If a GW identifies additional training that can enhance their work, they may propose such training to the University for good-faith consideration. If approved, such trainings will be provided at no cost to the GW and shall be considered part of the required workload of the GW. ~~While the content and delivery of training is reserved to the University, the If a GW identifies additional training that can enhance their work, they may propose such training to the University for good faith consideration. If approved, such trainings will be provided at no cost to the GW and shall be considered part of the required workload of the GW.~~

**Section 6.** ~~Section 6. The~~ The Union Management Committee may make recommendations to the University to address insufficient or overlapping training concerns brought to its attention by GWs.