ARTICLE __ WORKSPACE AND MATERIALS

Section 1. The University shall provide GWs, at no cost to the GW, access to University services, materials, and facilities necessary to carry out their duties, including but not limited to: individual desk or office space outside of hazardous lab spaces within the same building as their primary work environment or lab (if applicable), after-hours and weekend building access, library privileges, studio space, storage space, campus mail, office supplies including chalk and dry-erase markers, office equipment, basic software and hardware, basic lab equipment, grading software, and audio/visual presentation equipment.

Section 2. GWs may request specific services, materials, and facilities not provided pursuant to Section 1. Requests shall not be unreasonably denied.

Section 3. GWs shall also have access to computers with internet access and printers at no cost to them.

Section 4. With the supervisor's approval, the University shall reimburse GWs for required jobrelated materials, equipment, and services that are not otherwise provided to the GW by their department or program, including materials needed in on-campus spaces and, when approved, remote work locations. Requests for approval shall not be unreasonably denied.

Section 5. If a GW's University work location is to be moved or if there is a substantial alteration of the GW's workspace, the GW will be notified at least sixty (60) days before the move or alteration. The University shall utilize facilities and/or moving companies and GWs shall not be expected to move or relocate materials or equipment into new spaces.

Section 6. Remote work. GW's may work remotely in the following situations:

- 1. If it is not possible to grant a GW an individually assigned desk or office space until an adequate desk or office space is assigned;
- 2. If requested by the GW and approved by the GW's supervisor. Requests shall not be unreasonably denied;
- 3. If required by the University, or;
- 4. If recommended by a medical professional (see Article ___, Health & Safety)

The University shall provide 90 (ninety) days notice to the termination of any remote work arrangement for (2) through (4).