

ARTICLE __
UNION ACCESS AND RIGHTS

Section 1. The University shall provide the Union electronically with data about the bargaining unit as provided in this article. At the beginning of each term, the University shall provide the Union electronically with the roster of the bargaining unit, including for each member: full name, preferred name, preferred pronouns, visa status, race, ethnicity, gender, employee identification number, appointment start date, appointment end date, job title(s), appointment type/position (see Article __, Titles and Classifications), pay rate rate, bi-weekly stipend, work department/program or hiring unit, work location and department/program head. The University shall also update the roster at least bi-weekly.

Section 2. The Union shall be provided access to the University mail systems, including e-mail, at no cost to the Union.

Section 3. Following ratification and approval by the parties, the University shall publish the collective bargaining agreement on a designated website.

Section 4. The Union may arrange for the use of University conference rooms and meeting space for Union meetings and events, at no cost to the Union, and shall not be denied on the basis of union membership (see Article __, Non-Discrimination, Section 1).

Section 5. The Union shall furnish the University with a written list of the Union's officers and other authorized representatives and shall update the list when changes occur. The University shall deal with such individuals as representatives of the Union for purposes of investigating, presenting and settling grievances in accordance with the provisions of the collective bargaining agreement. The representative shall be provided release time with no loss of pay and permitted reasonable time to investigate, present and process grievances on University property during regular working hours.

Section 6. A reasonable number of Union representatives shall be permitted access to the University property and for the purpose of communicating and meeting with GWs.

Section 7. The Union shall have the same right of access to post information on departmental and institutional bulletin boards.

Section 8. The University shall provide at least three (3) weeks notice to the Union of any orientation of graduate workers at the University, School or department/program level. The Union shall be provided one (1) hour within the orientation schedule to meet with graduate workers. The University shall inform the Union of the schedule for the orientation and permit the Union to use the meeting space for one (1) hour within such orientation to meet with GWs.

Section 9. The University shall allow five (5) GWs to serve as Release-Time Union Representatives. Two of the Release-Time Union Representatives shall receive stipends at the

20-hour per week level and three shall receive a 10-hour stipend (or 10-hour addition to the individual's regular GW appointment level up to a 20-hour per week maximum) to devote such time to Union work. GWs in their first year of graduate study shall not be eligible for designation as a Release-Time Union Representative. The Union will designate the individuals selected at least ninety (90) days in advance of the first day of each semester. In the event a vacancy in a Release-Time Union Representative position occurs during a semester, the University and Union will meet concerning arrangements for succession.